

**DECLARATION AND FINDING  
REGARDING NEED FOR TEMPORARY STAFFING FLEXIBILITY  
PURSUANT TO EXECUTIVE ORDER N-03-22**

February 8, 2022

PALM SPRINGS UNIFIED SCHOOL DISTRICT  
OF RIVERSIDE COUNTY, CALIFORNIA

I, Mike Swize, Ed.D., Superintendent of Schools, of Palm Springs Unified School District, hereby find that the temporary staffing flexibility as set forth in Executive Order N-03-22 dated January 11, 2022, will support the Palm Springs Unified School District in maintaining in-person services for students despite the staffing shortages caused by the Omicron-driven rise in COVID-19 cases and make this declaration in support thereof.

This declaration and finding shall be retained by the Palm Springs Unified School District and available to any member of the public for inspection upon request.

By: \_\_\_\_\_  
Mike Swize, Ed.D.  
Superintendent of Schools

Date: \_\_\_\_\_