



**LEADERSHIP ASSOCIATES, LLC**  
449 W Foothill Blvd #427  
Glendora CA 91741  
Phone (760) 771-4277

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**AGREEMENT FOR CONSULTANT SERVICES**

THIS AGREEMENT is made this **October 2021** between **LEADERSHIP ASSOCIATES**, hereinafter called the Contractor, and **PALM SPRINGS UNIFIED SCHOOL DISTRICT** hereinafter called the District.

The Contractor agrees to perform services for the District as follows:

**Continuing support and coaching in the effective practice of coherent governance for January 2022 through December 2023 and the facilitation of up to three two-day Board Retreat workshops each year for the Board of Education including, but not limited to, Board Coherent governance support, superintendent's evaluation, board self-reflection, a process for defining Board professional development, annual goals, yearly work plan, protocols, norms, and executive advisement services.**

The Contractor will submit invoices to the District after the completion of services, billed at a rate of \$4,125 per consultant per day. Payments are due within 30 days of receipt of invoice. The District agrees to pay the Contractor an amount **not to exceed FORTY-NINE THOUSAND FIVE HUNDRED DOLLARS PER YEAR (\$49,500). Total for two years not to exceed NINETY-NINE THOUSAND DOLLARS (\$99,000)** for services provided January 1, 2022 through December 31, 2023.

**Mail remittance to: Leadership Associates  
449 W. Foothill Blvd., #427  
Glendora, CA 91741**

Contractor agrees to hold harmless and indemnify the District, its officers, agents, and employees with respect to all damages, costs, expenses or claims, in law or in equity, arising or asserted because of injuries to or death of person or damage to, destruction, loss, or theft of property arising out of faulty performance of the services to be performed by Contractor hereunder.

It is expressly understood and agreed to by both parties hereto that the Contractor, while engaged in carrying out and complying with any of the terms and conditions of this contract, is an independent contractor and is not an officer, agent, or employee of the aforesaid District. Either party may terminate this agreement by providing the other party with ten (10) days written notice.

Leadership Associates does not participate in a California public pension system. Leadership Associates and the District understand that the work/services provided should not be considered creditable toward the STRS earnings limit as the work is not normally performed by employees of the District and requires less than 24 months (496 business days). REF. CA Education Code § 26135.7 (2014)

CONTRACTOR:  
LEADERSHIP ASSOCIATES, LLC  
Taxpayer ID#: 68-038 3653

DISTRICT:  
PALM SPRINGS UNIFIED SCHOOL DISTRICT

By

By

Name Betty Hall, Contracts Administrator

Name \_\_\_\_\_

Date October 22, 2021

Date \_\_\_\_\_